

September 16, 1940.

The Executive Committee of the New Jersey Urban League met on the above date with Dr. Levy in the chair at the beginning of the meeting and the following present: Mr. Beckett, Dr. Bell, Mr. Brooks, Mr. Gillette, Rev. Kibble, Dr. Konvitz, Mrs. Loeser, Mr. Myers, Dr. Parks, Mr. Powell, Miss Shepard, Dr. Smith, Mr. Tate, Mr. Townsend, Rev. Leathers.

Minutes of the previous meeting read and accepted.

Treasurer's report covered three months and showed:

Bank balance as of June 1st	\$574.91
Disbursements	999.78
Bank balance as of July 1st	344.94
Disbursements	839.01
Bank balance as of August 1st	336.34
Disbursements	837.47
Bank balance as of September	308.
Obligations	

With Mr. Garner in the chair the meeting continued with Dr. Konvitz's report on the Conference at Green Pastures Camp. There the Secretaries in their own setting had been able to discuss their own problems as executives.

The Finance Committee reported that an appointment had been arranged to complete negotiations with the Trust Company on September 17th. The money is classified as follows:

3195.00	Contributions
8.10	Interest
1000.00	Mr. Bamberger
1000.00	Mrs. Fuld
300.00	Executive Council
	State & Workers

The Budget for 1941 is ready for presentation. In view of the fact that salaries for an industrial secretary and an office secretary have been included the following note was appended:

"Welfare Federation, and our request (consistently made for several years) for reemployment of an industrial secretary takes this situation into full account. Activity in Defense Industries are not reaching Negro workers and the relief load ratio is assuming alarming proportions because of complete lack of the service the Urban League is designed to provide in this field. We cannot over-emphasize the urgency of this service as a neglected means of permitting the League to give a higher degree of efficient service to the whole community. The item was omitted from the 1940 request inadvertently, but its inclusion has reflected and does represent the unanimous expression of our Executive Board."

Motion by Miss Shepard, seconded by Dr. Levy and carried that the report be received and that gratitude be expressed to the chairman of the work done.

The chairman of the Finance Committee finds that he is unable to continue serving in that capacity.

Motion by Dr. Konvitz, seconded by Mrs. Davidson and carried that the proper officers be authorized to present the 1941 budget.

Dr. Levy suggested that a recommendation be made to the Federation that salary, hours, vacations etc be referred to a committee to study and efforts be made to standardize them.

Mr. Gillette raised the question as to whether the League might not work with other organizations already working on these matters.

Mr. Lett asked why not a Board Committee to make a survey of organizations comparable to the Urban League.

Mr. Tate felt that there should be at least minimum standards.

Mrs. Davidson offered to secure this information.

After further discussion motion was made by Dr. Levy, seconded by Dr. Konvitz and carried that a Board Committee of three be appointed to secure the data.

The President and the Executive Secretary had had a conference during the Summer with Mr. Friedgut concerning the Griffith Foundation Concert for the benefit of the League. Publicity for this event will not appear until after the regular series have opened. Sales will rest on the organization working for the Urban League. Motion by Dr. Levy seconded by Miss Shepard that Mrs. Loesser be designated as chairman and work with the Executive Secretary to make of a list of persons for the organization to be known as a Citizens Committee. The Workers' Council has offered its assistance.

Announcement was made that one of the Federation trustees, F. Grammer will visit the Board at the time of the October meeting.

The Industrial Committee will report at the October meeting.

Mr. Gillette submitted the following resolution for discussion: (Copy attached)

Mr. Lett stated that at the Conference in Trenton it had been said that in all contracts there would be written clauses against discrimination. Twenty three had attended this Conference

State officials were present:

Discriminations in school and industry will be listed.

Since there is no Negro on the Committee of 100-Defense Council, a committee of five will try to see the governor concerning this situation.

Dr. Levy suggested that the draft question and the question of industry in the resolution be considered separately.

Motion by Dr. Levy, seconded by Dr. Smith and carried that the board go on record as approving the principles expressed in the resolution.

Further motion by Dr. Levy, seconded by Rev. Weathers that the committee be appointed to draft resolutions in keeping with the spirit of the resolution presented and to keep the Board informed as to the situations mentioned. Motion carried.

The resolutions will be referred to the Board before being made public.

The members of the Board were asked to urge Gov. Moore to add responsible Negroes to the Committee of 100. This was done on motion by Rev. Weathers. Mr. Myers and Dr. Konvitz will not be able to attend future meetings regularly. In the former case, Dr.'s orders; in the latter, teaching duties. There being no further business the meeting was adjourned.

U.M. Janifer, Secretary